Dr. Sudhir Chandra Sur Institute of Technology and Sports Complex
540, Dum Dum Road, Surer math, (Near Dum Dum Jn. Station),
Kolkata – 700074; Phone: +91 33 25603889,
Website: www.surtech.edu.in, Email: info@dsec.ac.in
Affiliated to Maulana Abul Kalam Azad University of Technology, West Bengal &
WBSCTVESD and Approved by AICTE

Objective:

The objectives of the cell are:

- To provide a neutral, confidential, and supportive environment for members of the campus community who may have been sexually harassed.
- To advise complainants of the informal and formal means of resolution as specified by the Cell.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party.
- To provide information regarding counseling and support services on our campus.
- To ensure that students, faculty, and staff are provided with current and comprehensive materials on sexual harassment and assault.
- To promote awareness about sexual harassment through educational initiatives those encourages and foster a respectful and safe campus environment.

The Committee is entrusted to deal with the following complaints of the aggrieved students

- Making admission contrary to merit determined in accordance with the declared admission policy of the Institute.
- Irregularity in the admission process adopted by the Institute.
- Refusing admission in accordance with the declared admission policy of the Institute.
- Withhold or refused to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such Institution with a view to induce for compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue.
- Demand of money more than that specified in the declared admission policy or approved by the competent authority to be charged by such Institution.
- Breach of the policy for reservation in admission as may be applicable.
- Complaints of alleged discrimination by students from schedule caste, schedule tribes, OBC, Women, Minority or disable categories.
- Nonpayment or delaying payment of scholarships to any students that such Institution is committed, under the conditions imposed by AICTE, or by any other authority.
- Delay in conduct of examination or declaration of result beyond that specified in the academic calendar.
- On provision of student amenities as may have been promised or required to be provided by the Institution.
- Denial of quality education as promised at the time of admission or required to be provided.
- Nontransparent or unfair evaluation practices.
- Refund of fees on withdrawal of admission as per AICTE instructions from time to time.
- To maintain proper discipline in the college premises.
- To cultivate good ethics, students' personal character and quality of a good citizen.
- To enhance self-management and develop student leadership among students in order to prepare them for their future goals.
- Further foster students' responsibility and develop students' initiative in learning.

<u>The Grievance Redressal Committee is hereby reconstituted with the following members</u>

1	Dr. Saradindu Panda, Principal	Chairman
2	Dr. Shefalika Ghosh Samaddar, Professor, Dept. of CSE	Convener
3	Ms. Amrita Chadha, PA to Principal, Dept. of Admin	Coordinator
4	Ms. Madhusmita Mishra, Asst. Prof., Dept. of CSE	Member
5	Mr. Anirbit Sengupta, Asst. Prof. (TIC), Dept. of ECE	Member
6	Mr. Vivek Shaw, Asst. Prof., Dept. of BSH	Member
7	Ms. Rinku Supakar, Asst. Prof. (TIC), Dept. of CSE	Member
8	Mr. Anirban Chowdhury, Asst. Prof. (TIC), Dept. of EE	Member
9	Dr. Ruma Sen, Asst. Prof. (HOD), Dept. of ME	Member
10	Mr. Arindam Mukherjee, Asst. Prof. (TIC), Dept. Of AUE	Member
11	Dr. Biswajit Gayen, Asst. Prof. (HOD), Dept. of BSH	Member
12	Mr. Baibaswata Das, Asst. Prof. (TIC), Dept. of CE	Member